

Thank you for taking the time to complete this survey. Whether you are a first-time visitor or a long-time member, we want to hear your voice. Your thoughtful and prayerful responses will help this congregation get a better understanding of its worshipers. Your participation is voluntary and all answers are confidential. If any question makes you feel uncomfortable, does not apply to you, or you don't know the answer to, simply skip it. Answer questions for this congregation as it exists currently.

Name of Congregation: \_\_\_\_\_

Please fill in the circles **completely** using a ball point pen or #2 pencil. Do not use felt-tip pens.

Fill in the circles: ● Our software cannot read marks like these: ⊗ ⊙

1. Consider whether each statement below is true for you.

	Not true	Somewhat true	True	Very true
a. I know the Bible well.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I see myself as a disciple .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. When I face a problem, I look to the teachings of Jesus for guidance ..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. How important is it that you make time to do the following?

	Not important	Somewhat important	Important	Very important
a. Seek opportunities to share my faith in everyday life .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Discuss religion and spirituality with people who are not Christian .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Build relationships with people who are not Christian.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Pray or meditate .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Read the Bible .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Deepen my relationship with God .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Engage in work to improve my local community .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Actively promote social justice in our world.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Learn about other cultures or faith traditions .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Make specific efforts to form relationships of diversity.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Are you currently a member of this congregation?

- Yes
- No, but I am in the process of becoming a member
- No, but I regularly participate here
- No → *Please skip ahead to the Background Information section on the last page.*

4. Consider whether each statement below is true for you.	<b>Not true</b>	<b>Somewhat true</b>	<b>True</b>	<b>Very true</b>
a. I try to spread the word of God through my actions, like serving the community or engaging in mission work .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I am heavily involved in this church beyond attending worship .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. People would notice if I stopped coming to church .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I have at least one close friend in this congregation.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I try to ensure that visitors to my church feel welcome.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I invite people who do not attend church to come visit mine .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I feel a strong sense of belonging in this congregation .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I am hopeful or excited about our future .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I trust our leadership to make good decisions .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. My denomination is important to me .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Sometimes our congregation feels cliquish and it is hard to break into groups.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Consider whether each statement below is true for this church.	<b>Not true</b>	<b>Somewhat true</b>	<b>True</b>	<b>Very true</b>
<b>This church....</b>				
a. Fosters environments of diversity.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Is resistant to change.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Emphasizes mission over self-preservation.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Has a noted presence in the community .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Provides an ethical voice for our community .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Is working for social justice.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Is fighting inequality (for example poverty or racism).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Has a healthy sense of mission or purpose .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Teaches or talks about stewardship (time, talent, and treasure) .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Avoids difficult conversations.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Is spiritually vital and alive .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. To what extent does this church do the following?	<b>Not at all</b>	<b>To a small extent</b>	<b>To some extent</b>	<b>To a great extent</b>
<b>This church ...</b>				
a. Encourages and equips me to share God's love when engaging in mission work or community service.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Challenges me to become more Christ-like.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Helps me apply my faith to everyday life .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Nurtures my spiritual development .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Nurtures my leadership development .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Encourages and equips me to share my faith .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Supports me through prayers.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Makes me feel that my opinions are valued .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Helps me to cultivate my God-given gifts.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Provides me with opportunities to get involved .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Involves me in the planning or leading of activities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. How well does this church do each of the following?

	<b>Not at all well</b>	<b>Slightly well</b>	<b>Somewhat well</b>	<b>Very well</b>
a. Help members find the best way they can contribute to the life of the church.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Prioritize faith formation and disciple making .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Stay healthy and strong.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Fulfill its mission .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Engage in evangelism.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Respond to the needs of people outside the church.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Lead inspiring worship .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Love and care for all its members .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. To what extent do the worship services at this church do the following?

	<b>Not at all</b>	<b>To a small extent</b>	<b>To some extent</b>	<b>To a great extent</b>
a. Challenge my assumptions and convictions .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Help me understand Scripture .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Inspire me to action .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. How often do you experience the following during worship services at this church?

	<b>Rarely or never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Always</b>
a. A sense of God's presence.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Boredom .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Connectedness .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Energy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Frustration.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Judgment.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Renewal .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Wonder .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Consider whether each statement below is true for this church.

	<b>Not true</b>	<b>Somewhat true</b>	<b>True</b>	<b>Very true</b>	<b>Do not know</b>
a. There is a good match between our congregation and our clergy .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Our leaders are open to suggestions .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. There is serious conflict within this church.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. There are members who have been and are still hurt by this church .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Our congregation manages conflict well .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is tension between leadership and members.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Leadership shares budget and financial information with members .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Staff and other leaders here model humility.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## YOU AND YOUR CONGREGATION

*(First time visitors skip to question 18.)*

11. How long have you been coming here?
- Less than 1 year
  - 1-5 years
  - 6-10 years
  - More than 10 years
12. About how much of your annual income (before taxes) do you give to this church?
- 10% or more
  - 7-9%
  - 4-6%
  - 1-3%
  - Less than 1%
  - I don't give
13. Are you any of the following? *(Fill in all that apply.)*
- Christian educator
  - On church governing body (eg. session, vestry)
  - Elder
  - Deacon
  - Ordained minister or priest
  - None of the above
14. Describe your involvement in this church.
- It is increasing
  - It is staying about the same
  - It is decreasing
15. Select any of the following ways that you are involved in this church. *(Fill in all that apply.)*
- I serve on a committee or something similar
  - I engage in mission work
  - I regularly attend a class or Bible study
  - I attend many of the fellowship or special events
  - Other: \_\_\_\_\_
  - None of the above
16. Over the past year, how often have you attended worship services at this congregation?
- Every week
  - 2-3 times a month
  - About once a month
  - Occasionally or only for special occasions
  - Never
17. Do any of the following keep you from participating more in the life of the church? *(Fill in all that apply.)*
- Work
  - Transportation
  - Family
  - Lack of interest
  - Illness
  - None of the above
  - School
  - Other: \_\_\_\_\_

## BACKGROUND INFORMATION

18. In what year were you born? \_\_\_\_\_
19. What is your gender?
- Female
  - Male
  - Non-binary
20. How would you describe yourself? *(Fill in all that apply.)*
- Asian
  - Native American
  - Black or African American
  - White
  - Hispanic or Latinx
  - Other: \_\_\_\_\_
  - Middle Eastern
21. Which statement *best* describes the people who *currently* live in your household?
- I live alone
  - One adult with child/children at home
  - A couple with no children at home
  - A couple with child/children at home
  - Roommate(s) with no children at home
  - Other: \_\_\_\_\_
22. What is the highest educational level you have completed?
- Some high school or less
  - High school diploma
  - Trade certificate
  - Associate degree
  - Bachelor's degree
  - Master's degree
  - Doctorate or professional degree
23. What is your annual household income before taxes?
- Less than \$25,000
  - \$25,000 to \$49,999
  - \$50,000 to \$74,999
  - \$75,000 to \$99,999
  - \$100,000 to \$149,999
  - \$150,000 or more
24. What is your employment status? *(Fill in all that apply.)*
- Work full-time
  - Student
  - Work part-time
  - Unemployed
  - Full-time homemaker
  - Retired
25. *Politically*, would you say you are:
- More on the conservative side
  - More on the moderate side
  - More on the liberal side
26. *Theologically*, would you say you are:
- More on the conservative side
  - More on the moderate side
  - More on the liberal side