

"I am about to do a new thing; now it springs forth, do you not perceive it?" -Isaiah 43:19

Thank you for taking the time to complete this survey. Your thoughtful and prayerful responses will help this congregation get a better understanding of itself. Your participation is voluntary and all answers are confidential. If any question makes you feel uncomfortable, does not apply to you, or you don't know the answer to, simply skip it. Answer questions for this congregation as it exists currently.

Name of Congregation: _____

Please fill in the circles **completely** using a ball point pen or #2 pencil. Do not use felt-tip pens.

Fill in the circles: ● Our software cannot read marks like these: ⊗ ⊙

1. Would you say the following are emphasized in this church? Choose the response that **best** describes this church.

		We do this and . . .		
	We do not do this	it could be strengthened	it is going fairly well	this is one of our key strengths
a. Bible study	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Christian education for adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Christian education for children.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Prayer circles, prayer chains, prayer partners, prayer walks, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Teaching stewardship (time, talent, treasure) throughout the year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Other activities to engage in or learn about spiritual disciplines	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. To what extent does this church have or do the following?

This church ...	Not at all	To a small extent	To some extent	To a great extent
a. Challenges its members to become more Christ-like.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Has a strong culture of generosity.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Has clearly stated beliefs and values.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Has a healthy sense of mission or purpose	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Helps members apply their faith to everyday life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Helps its leaders avoid burnout.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Equips members to welcome all people.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Invites people being served by the church into the life of the congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Teaches that being <i>the</i> church is more important than being <i>at</i> church ...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Emphasizes mission over self-preservation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Consider whether each statement below is true for this church.

We encourage members to ...	Not true	Somewhat true	True	Very true
a. Make efforts to reach out to people who are from a different culture or social class than that of existing members.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Be open about being Christian when they engage in mission.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Discuss religion and spirituality with people who are not Christian...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Build relationships with people who are not Christian	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Openly share their faith.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Consider whether each statement below is true for this church.

	Not true	Somewhat true	True	Very true
a. Our members are hopeful or excited about this church's future.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. We have a hard time finding volunteers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Our outward communications make it clear that all are welcome regardless of who they are or what they have done.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. We equip members for ministry wherever they are (community, school, hobby, work)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. People in this community would notice if our church closed.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. We help members cultivate their God-given gifts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I am aware of serious conflict among members.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I know there are members who have been and are still hurt by this church.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I observe cliques that are difficult to break into.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I observe people warmly greeting one another before or after worship and at other church events.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. We take care of members who are sick, grieving or otherwise in need of support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. We reach out to people who have not been to church in a while	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. How often does the leadership of this church do the following?

	Never	Rarely	Sometimes	Frequently
a. Gather to focus on what this church should be doing to live out God's plan.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Evaluate our ministry(ies).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Evaluate leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Talk in worship about sharing our faith.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. To what extent does this church have or do the following?

This church ...	Not at all	To a small extent	To some extent	To a great extent
a. Avoids difficult conversations	○	○	○	○
b. Is resistant to change	○	○	○	○
c. Provides an ethical voice for our community	○	○	○	○
d. Promotes social justice within our community	○	○	○	○
e. Involves members in the planning of activities and worship	○	○	○	○
f. Is good at finding and nurturing potential leaders	○	○	○	○
g. Equips its members to make disciples	○	○	○	○
h. Emphasizes the importance of mentoring and spiritual direction	○	○	○	○

7. How well do the following terms describe worship services at this church?

	Not at all well	Slightly well	Somewhat well	Very well
a. Boring	○	○	○	○
b. Filled with a sense of God's presence	○	○	○	○
c. Filled with wonder	○	○	○	○
d. Frustrating	○	○	○	○
e. Renewing	○	○	○	○
f. Thought-provoking	○	○	○	○

8. Worship services at this church are designed to:

	Not at all	To a small extent	To some extent	To a great extent
a. Challenge participants' assumptions and convictions	○	○	○	○
b. Help participants understand Scripture	○	○	○	○
c. Encourage participants to take action	○	○	○	○

9. How well does this church do each of the following?

	Not at all well	Slightly well	Somewhat well	Very well
a. Prioritize faith formation and disciple making	○	○	○	○
b. Stay healthy and strong	○	○	○	○
c. Live into its mission	○	○	○	○
d. Engage in evangelism	○	○	○	○
e. Respond to the needs of the local community or beyond	○	○	○	○
f. Help members find the best way they can contribute to the life of the church	○	○	○	○
g. Lead inspiring worship	○	○	○	○
h. Love and care for all of its members	○	○	○	○

10. Consider whether each statement below is true for this church.

	Not true	Somewhat true	True	Very true
a. Our congregation manages conflict well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Our members can articulate our mission or purpose.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. This church has an intentional plan to help new members become and remain connected	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. People in our community know our pastor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. This church is spiritually vital and alive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

BACKGROUND INFORMATION

11. Which of the following describes your role in this congregation? (*Fill in all that apply.*)

- Christian educator
- Deacon
- Elder
- Pastor or Priest
- Other staff (please specify): _____
- Other (please specify): _____

12. How long have you been in this position? _____

13. Politically, would this congregation be considered:

- More on the conservative side
- More on the moderate side
- More on the liberal side
- We are politically diverse
- Do not know

14. Theologically, would this congregation be considered:

- More on the conservative side
- More on the moderate side
- More on the liberal side
- We are theologically diverse
- Do not know