

# Committees & Ministries of Saint Matthews

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## Committees

### Church Council

Sets policy, approves plans for ministry, and does the official business of the congregation between meetings of the Charge Conference.

### Committee on Lay Leadership

Helps members identify and put into practice their gifts and passions for ministry. Members are elected to three-year terms by nomination from the floor of the Charge Conference.

### Finance Committee

Ensures the planning of the Every Member Canvass Financial Campaign, prepares a proposed budget of current expenses, monitors the budget, and oversees the financial needs of the church.

### Permanent Endowment Fund Committee

Oversees and manages the Wheeler Minuteman Legacy Fund and raises additional funds according to the fund's charter.

### Stewardship Committee

Encourages committed, holistic generosity as a regular discipline. Does not ask for money but teaches generosity. Focuses not merely on an annual budget campaign, but on year-round education and inspiration, not only on money, but on furthering faithful stewardship of our prayers, presence, gifts, service, and witness.

### Safe Church Committee

Oversees the work of ensuring that the church operates according to practices that protect the safety and well-being of all, especially children and youth; the safety of the facilities; and the safe handling of money.

### Staff-Parish Relations Committee

Members are elected to three-year terms to oversee the transitions from one pastor to the next and the hiring of staff; to support the work of the pastor and church staff; and to ensure good relations between the pastor and staff and the congregation.

### Board of Trustees

Members are elected to three-year terms to manage and care for the church property.

## Program Ministry Teams

### Children & Youth Ministry

Takes responsibility for all children and youth activities, including the Sunday School program, teacher recruitment and training, Vacation Bible school and Youth Group, primary care fellowship and nursery care.

### Communications Ministry

Facilitates communication of the church's mission and ministries within the congregation and to the wider community.

### Adult Education & Spiritual Formation Ministry

Guides, supports and coordinates ministries of Adult Education & Spiritual Formation in the church and for a broader program of adult education focused on Christian growth and learning and interfaith understanding, geared to the communities we serve.

*"Spiritual Formation" is understood as the intentional, life-long process of allowing God to form us in the image of Christ for the sake of the world.*

### Congregation Care Ministry

Leads the congregation in caring for and nurturing all who are members and affiliates of St. Matthew's and in building and sustaining the fabric of relationships within the church community.

### Fellowship & Fun Ministry

Leads the congregation in organizing and coordinating events which help people get to know each other and increase the sense of an open and welcoming, fun, and spirit-filled church community.

### Mission, Outreach & Advocacy Ministry

Plans and oversees the congregation's work of addressing the need of charity and justice ministries.

### Music Ministry

Has oversight authority for the whole of the music program of the church, within and beyond worship, and all music-related accounts and budget items.

### Welcome, Outreach & Witness Ministry

Attracts, welcomes, and integrates newcomers to the congregations and establishes contact with them; plans outreach into the communities we serve and communicates the activities and programs of St. Matthew's; extends the witness of St. Matthew's into the community and invites participation

### Worship Ministry

Plans and oversees the worship life of the congregation.